

# **CV DANCE STUDIO OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT**

CV DANCE STUDIO (the Dance School) places the highest emphasis on Health and Safety in conducting all daily operations.

This policy applies to all employees and students of the Dance School, whether volunteer or paid, and to all contractors and visitors.

Our Dance School is committed to ensuring, so far as reasonably practicable, that all employees and contractors are adequately informed and trained, and are able to work in an environment that is free of hazards that may cause personal injury.

This can only be achieved through constant promotion of safe working practices, safety awareness and a commitment to safety on the part of all employees and others associated with the Dance School.

In working to fulfil this commitment, the Dance School shall;

1. Maintain so far as reasonably practicable a safe environment at all studios and performance sites
2. Consult with our employees on all matters that may affect their personal safety
3. Develop safe working procedures relevant to each hazardous activity that comply with statutory requirements and promote the involvement of all personnel in the maintenance of a safe working environment.
4. Ensure appropriate emergency procedures exist in all work locations and that all personnel understand the procedures relevant to their location.
5. Provide the training, instruction and supervision necessary to support Occupational Health & Safety in the various areas of Dance School activity.
6. Provide appropriate protective equipment to comply with statutory requirements and to meet the relevant needs of each area of work activity.
7. Ensure appropriate procedures exist for the reporting and review of all safety incidents that were hazardous or had the potential to be hazardous to the safety of our employees or others working in our area of operation.

The Principal and Head Teachers have the responsibility and authority to ensure that the Dance Schools health and safety objectives are achieved. They will identify and support measures to eliminate unsafe acts, procedures, conditions, equipment, and hazards of all kinds.

Teachers and Assistants are responsible for the prevention of accidents and illness arising from work methods and the working environment. Their performance as a Class Leader includes their ability to identify, reduce and prevent accidents and potential hazards.

Students and Parents while attending the School must assume responsibility for their own safety and for that of their peers by following general reasonable instruction and by taking corrective action to halt or prevent unsafe acts and conditions within their control.