

CV DANCE STUDIO`S commitment to child safety

Our organisation is committed to child safety.

We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers.

We are committed to the safety, participation and empowerment of all children.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

We support and respect all children, as well as our staff and volunteers. We are committed to the cultural safety of Aboriginal children, the cultural safety of children from a culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

CV DANCE STUDIOS CHILD SAFETY STRATEGIES

Studio

The studio communicates that it has zero tolerance of child abuse (in any form).

Child safety is a standing item for discussion at meetings of the studio

Child safety strategies are developed and enhanced through ongoing review of the effectiveness of practice.

An appropriate reporting process is in place for child abuse that includes overseeing outcomes.

The school governing authority oversees the implementation and improvement of child safety strategies.

The studio communicates with the studio community about the studio's child safety strategies and their implementation.

Studio staff

Ensuring awareness of the child safety strategies and the allocated roles and responsibilities.

Pre-employment reference checks that include checking for child safety.

Checking of identification for staff as part of recruitment.

Criminal history checks and confirming currency of Working with Children Check/Victorian Institute of Teaching registration.

Child safety is a standing item for discussion at staff and manager meetings.

Staff are encouraged to report inappropriate behaviour.

Positive behaviours are recognised and encouraged.

Foster a culture of openness with approachable and supportive staff.

Children

Children are made aware of how to detect and report inappropriate behaviour.

Children are encouraged to report inappropriate behaviour.

Environment

The studio has child safety strategies in place for all physical studio environments, that include:

regularly reviewing the physical environment to ensure all risks are identified and managed

assessing new or changed physical environments for child safety risks
supervising or monitoring activities.

The studio has child safety strategies for its online environments (eg intranets, online learning systems, social media) including:

clear boundaries of roles between staff and children

proactive strategies to detect inappropriate behaviour such as online searches (Google, Facebook etc).